



**NATIONAL SPORTS UNIVERSITY, IMPHAL (MANIPUR)**

**(A Central University)**

**Government of India, Ministry of Youth Affairs & Sports**

**(Department of Sports)**

Information Booklet for Recruitment to Teaching Positions.

Employment Notification No. 02/2021

Dated: 30.12.2021

**OYMPIC BHAVAN, KHUMAN LAMPAK,**

**IMPHAL – 795001(MANIPUR)**

## **I. POST VACANCIES**

<b>Sl. No</b>	<b>Department</b>	<b>Subject</b>	<b>Post</b>	<b>No. of Post</b>	<b>Reservation/roster</b>
1.	Physical Education	Physical Education	Professor	01	01 (Unreserved)
2	Sports Coaching	Sports Coaching (Athletics, Badminton, Swimming, Archery, Boxing, Football, weightlifting, Shooting)	Associate Professor	01	01 (Unreserved)
3	Sports Medicine, Disability Sports and Adventure Sports	Sports Medicine	Associate Professor	01	01 (Unreserved)

## **II. PAY STRUCTURE**

As per 7<sup>th</sup> Central Pay Commission subject to revision of pay as per Government of India.

<b>Post</b>	<b>Level of Pay in Pay Matrix of 7<sup>th</sup> CPC</b>
Professor	Level 14
Associate Professor	Level 13A

### III. DETAILS OF POSTS WITH QUALIFICATIONS, SPECIALIZATION, EXPERIENCE, ETC.

#### 1. DEPARTMENT OF PHYSICAL EDUCATION:

Sl. No.	Name of Post	Minimum Qualification & Experience (As per UGC Regulation 2018)
1.	Professor	<p><b>A. <u>Essential qualifications:</u></b></p> <ol style="list-style-type: none"><li>1. Master Degree in Physical Education (M.P.Ed)/Master in Physical Education and Sports (M,P.E.S) with a minimum of 55% of Marks or its equivalent grade in a point-scale, wherever the grading system is followed.</li><li>2. Ph.D. in the concerned/allied relevant disciplines and published work.</li><li>3. A minimum of ten years of teaching experience in university/college as Assistant Professor / Associate Professor /Professor, and / or research experience at equivalent level at the University / National Level Institutions with evidence of having successfully guided doctoral candidate.</li><li>4. A minimum of 10 research publications in the peer-reviewed or UGC – listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 (UGC regulation 2018).</li></ol> <p style="text-align: center;"><b>OR</b></p> <p><b>B.</b> An outstanding professional, having a Ph.D. degree in the relevant disciplines, from any academic institutions (not included in above) / industry, who has made significant contribution to the knowledge, supported by documentary evidence provided he/she has ten year's experience.</p> <p><b><u>Desirable:</u></b></p> <p>Experience in educational administration, examination, design of new curricula and course, training and orientation.</p> <p><i>Note : Any other stipulation prescribed by the UGC from time to time.</i></p>

## 2. DEPARTMENT OF SPORTS COACHING:

<b>Sl. No.</b>	<b>Name of Post</b>	<b>Minimum Qualification &amp; Experience</b> <b>(As per UGC Regulation 2018)</b>
1.	Associate Professor	<p><b><u>Essential qualifications:</u></b></p> <ol style="list-style-type: none"><li>1. Master's Degree in Sports Coaching or A Master's Degree in Physical Education/M.P.E.S and Diploma or PG Diploma in Sports Coaching from a recognised institution/University with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed).</li><li>2. Ph.D in the concerned/allied relevant disciplines from a recognised University/Institution.</li><li>3. A minimum of eight year's experience of teaching an academic / research position equivalent to that of Assistant Professor in a University/ College as Accredited Research institution / industry with a minimum of seven publications in the peer – reviewed as UGC – listed journals or a total research score of Seventy five (75) as per the criteria given in Appendix II, Table 2. (UGC regulations 2018).</li></ol> <p><b><u>Desirable:</u></b></p> <ol style="list-style-type: none"><li>1. Specialization in any game/sports listed in the table I.</li><li>2. Outstanding achievement in coaching with evidence and having produced good performance teams/athletes for competitions at the level of State/Inter University/National/International.</li></ol> <p><i>Note : Any other stipulation prescribed by the UGC from time to time.</i></p>

### **3. DEPARTMENT OF SPORTS MEDICINE, DISABILITY SPORTS AND ADVENTURE SPORTS:**

<b>Sl. No.</b>	<b>Name of Post</b>	<b>Minimum Qualification &amp; Experience (As per MCI)</b>
<b>1.</b>	Associate Professor (Sports Medicine)	<p><b>1. <u>Academic qualifications:</u></b></p> <p>M.D.(Sports Medicine)/MS (Orthopaedics)/M.D(Physical Medicine &amp; Rehabilitation/ M.D.(Physiology) with 2 years experience in Sports Medicine.</p> <p>2. Teaching &amp; Research Experience</p> <p>i)As Assistant Professor in Sports Medicine/ Orthopaedics/ Physical Medicine &amp; Rehabilitation for 4 years in a permitted/approved/recognised medical college/institution.</p> <p>ii) Minimum of two research publications. Provided that these research publications are published/accepted for publication in the Journal by the National Associations/Societies of the respective specialities as First Author.</p> <p><b>2. <u>Desirable:</u></b></p> <p>Experience of working with sports person.</p> <p><b><i>Note : Any other stipulation prescribed by the MCI from time to time.</i></b></p>

#### **IV. GENERAL TERMS AND CONDITIONS**

1. The minimum qualifications and experience for all teaching positions are as per UGC regulations/Medical Council of India modified from time to time. The format of Academic/Research score will be calculated as per UGC regulations 2018 .
2. Candidates should possess the minimum qualification at the time of submission of applications. It shall be the responsibility of the candidate to assess his/her own eligibility for the post for which he/she is applying in accordance with the prescribed qualifications, experience, etc.
3. Experience and qualification will be reckoned as on last date for submission of applications. No updating of qualification and experience will be entertained after the last date.
4. The time taken by the candidates to acquire M. Phil. and/or Ph.D degree shall not be considered as teaching/research experience to stake claim for appointment to the teaching positions.
5. Good academic record means at least 2<sup>nd</sup> class with 50% marks in graduation level
6. Candidate shall enclose self-attested copies of certificates towards the evidence of age, educational qualifications, caste, physical disability, experience, etc. with the applications.

7. Candidates who desire to apply for more than one post will be required to submit separate applications on the prescribed format along with all the specified supporting documents and additional application processing fee along with each application.
8. Age of superannuation for all the positions shall be as per UGC/Govt. of India norms.
9. Equivalent certificates for degrees awarded from recognized foreign Universities as per AIU may be submitted in relevant cases, by the candidate along with application.
10. A relaxation of 5% shall be provided to the Ph.D Degree holders who have obtained their Master's Degree prior to 19 September, 1991.
11. Suppression of factual information, supply of fake documents, providing false or misleading information or canvassing in any manner on the part of the candidates shall lead to his/her disqualification. In case, it is detected at any point of time in future, even after appointment, that the candidate was not eligible, his appointment shall be liable to be terminated forthwith as per this clause. In case of any ambiguity in the recruitment rules in general and eligibility in particular for any post, the decision of the Competent Authority.
12. Candidate who is already in service shall submit his application through proper channel / However, he may send an advance copy of his application and in case his application is not forwarded due to whatever reasons till the time of written test or interview as the case may be, he/she, should produce a "No Objection Certificate" along with Vigilance Clearance Certificate from the employer failing which he shall not be allowed to appear in the test / interview as the case may be.
13. The person appointed against any post shall be governed by the Act/ Statutes / Ordinances / Rules of the University in the absence of which the CCS (Conduct) Rules, 1964, CCS (CCA) Rule, 1965 or any other rules of the Government of India, as amended from time to time shall apply.
14. The candidates selected shall be appointed under a written contract as per University norms.
15. Applicants not found suitable for higher positions may be considered for lower positions in the same area of specialization/subject.
16. The appointment of candidates on regular basis shall be governed by New Pension Scheme (NPS)
17. Call letters and other correspondence for attending the interview, etc., will be sent only to the eligible candidates by Email only and will be displayed on University website.
18. Only matriculation / SSC passing certificate issued by the concerned education board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
19. The University also reserves the right to increase or decrease the numbers of post(s) for appointment without assigning any reason.
20. The list of short-listed candidates for Interview and details of Written Examination/Interview/ will be published on the University's Website ([www.nsu.ac.in](http://www.nsu.ac.in)). Candidates are advised to regularly visit the University website for getting the information.

21. Candidates must write their Email ID for mailing written examination/ interview / appointment letter as attachment. The e-mail date will be considered as the official date of dispatch and receipt of communication. Candidates not having an e-mail-ID must create an ID and check it regularly for further communication.
22. The candidates selected for appointment are expected to join within the date specified by the Competent Authority.
23. Before applying for a post, candidates are advised to satisfy themselves about their eligibility as per UGC norms. No enquiry in this regard will be entertained.
24. The service conditions including pay band and age of superannuation shall be as per guidelines issued by Government of India/UGC from time to time.
25. Candidates who desire to apply for more than one post will be required to submit separate applications on the prescribed format along with all the specified supporting documents and application fee along with each application.
26. Teachers appointed may be assigned other academic or administrative responsibilities by the Competent Authority of the University in addition to their regular teaching and research work.
27. Every person appointed to a post(regular) in the University, shall be on probation in such post for a period of one year in the first instance, provided that the appointing authority may, in any individual case, extend the period of probation to such extent as it may deem necessary, the reasons thereof to be recorded in writing. Where a person has not completed his period of probation satisfactorily, the appointing authority of the University may terminate his services without notice and assigning any reason thereof.
28. Candidates shall have to produce original documents at the time of Interview along with authentic passport photograph. No TA/DA will be paid for attending the interview.
29. University will not be responsible for any loss or delay in postal of the application. Incomplete application without relevant supporting enclosures (Self-attested copies of degree/certificates / marks sheets / experience certificate, etc.) will be rejected. In case the information / documents are found to be false / incorrect by way of omission or commission, the responsibility and liability shall lie solely with the candidate. Application received after the last date will not be entertained.
30. The selected Candidate shall be liable to serve anywhere within the jurisdiction of the University.
31. Appointment to the post is subject to police verification of his or her character and antecedents. In case of undue delay, provisional appointment letter will be issued. Confirmation is subjected to receive of character and antecedents report from police.
32. In case of any dispute /ambiguity that may occur in the process of selection, the decision of the University shall be final.
33. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the University reserves the right to modify/ withdraw / cancel any communication made to candidates.
34. The University reserves the right to withdraw any advertised post(s) at any time without assigning any reason thereof.

35. No person shall be recruited unless he/she is in good mental and bodily health and free from any physical defect that is likely to interfere with the efficient performance of his official duties. Before a candidate recruited directly is finally approved for appointment to the establishment he shall be required to produce a medical certificate of physical fitness from an authority specified by the University.
36. In case of any dispute / suites or legal proceedings against the University, the Jurisdiction shall be restricted to the Courts in Imphal, (Manipur), which is the Head quarter of the University.
37. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website ([www.nsu.in](http://www.nsu.in)) and will not be published in the newspapers. Therefore, the candidates are advised to check the University Website regularly.
38. Errors and omissions in notification and selection process are subject to corrections.

Date:

Imphal

sd/-  
Registrar

**Appendix II Table 2 of UGC Regulations 2018**

**Methodology for University and College Teachers for calculating Academic/Research Score**

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S. No.	Academic/Research Activity	Faculty of Sciences/ Engineering Agriculture/ Medical/ Veterinary Sciences	Faculty of Language/ Humanities/ Arts/ Social Sciences/ Library/ Education/ Physical Education/ Commerce/ Management & other related
1.	<b>Research Papers in Peer-Reviewed or UGC listed Journals</b>	08 per paper	10 per paper
2.	<b>Publications (other than Research papers)</b>		
	<b>(a) Books authored which are published by ;</b>		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	<b>(b) Translation works in Indian and Foreign Languages by qualified faculties</b>		
	Chapter or Research paper	03	03
	Book	08	08
3.	<b>Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and</b>		
	<b>(a) Development of Innovative pedagogy</b>	05	
	<b>(b) Design of new curricula and courses</b>	02 per curricula/course	02 per curricula/course
	<b>(c) MOOCs</b>		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	02
	Course coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08	08
	<b>(d) E-Content</b>		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-Content for complete course/paper/e-book	10	10
4.	<b>(a) Research guidance</b>		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	<b>(b) Research Projects Completed</b>		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	<b>(c) Research Projects Ongoing:</b>		
	More than 10 lakhs	05	05

	Less than 10 lakhs	02	02
	<b>(d) Consultancy</b>		
5.	<b>(a) Patents</b>		
	International	10	10
	National	07	07
	<b>(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)</b>		
	International	10	10
	National	07	07
	State	04	04
	<b>(c) Awards/Fellowship</b>		
	International	07	07
	National	05	05
6.	<b>*Invited lectures/Resource Person/ Paper presentation in Seminars/Conferences/Full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference</b>		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

**The Research score for research papers would be augmented as follows:**

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- i) Paper in refereed journals without impact factor - 5 Points
  - ii) Paper with impact factor less than 1 - 10 Points
  - iii) Paper with impact factor between 1 and 2 - 15 Points
  - iv) Paper with impact factor between 2 and 5 - 20 Points
  - v) Paper with impact factor between 5 and 10 - 25 Points
  - vi) Paper with impact factor >10 - 30 Points
- (a) Two authors: 70% of total value of publication for each author.
  - (b) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

Joint Projects: Principal Investigator and Co-investigator would get 50% each.

**Note:**

- Paper presented if part of edited book or proceeding then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- \*For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.